FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. time per response:
1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT
[Please read instructions before completing and for Notice regarding public burden.]

1. Name and Mailing Address of Respondent	Respondent														
South Central Telephone Assoc., Inc. PO Box B, 215 S Hiff Medicine Lodge, KS 67104	one Assoc f 67/104											:	Cho is a	Check here if this is a change of address.	:
2. Year Report Filed みの19		3. Reporting Period Period Covered b 3/31/2019	Reporting Period (Ending Date of Pay Period Covered by Report) 3/31/2019	ing Date of Paport)	ау		4. Number of Reporting a. Fe b. V 16	4. Number of Full-Time Employees during Selected Reporting Period (check one): a. I Fewer than 16 (complete Sections I, IV, and V only) b. V 16 or more (complete all sections)	mployees dur ik one): complete Sec	ing Selected tions I, IV, an	d V only)				
SECTION II - Full-Time Employees.	es.						E	El lo or more (complete all sections)	ipiete all secti	ons)					
							Num (Report empt	Number of Employees (Report employees in only one category)	yees one category						
Job								Race/Ethnicity							
Categories	Hisp	Hispanic or Latino						Not-Hispan	Not-Hispanic or Latino	1					Total
					Male	alle					Female	iale			Columns
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races) Z
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Executive/Senior Level Officials and Managers 1.1									1	E			1		-
First/Mid-Level Officials and 1.2			1						4						5
Professionals 2)A				į								-
Technicians 3			1						2						ı
Sales Workers 4									5						5
Administrative Support 5 Workers						ļ			6						6
Craft Workers 6			5			:									O1
Operatives 7			_												_
Laborers and Helpers 8															0
Service Workers 9										į					0
TOTAL 10	0	0	9	0	0	0	0	0	18	0	0	0	0	0	27
PREVIOUS YEAR TOTAL 11			12)					81						31

SECTION III - Part-Time Employees.	ees.						(Q.100)			į					
							Num (Report empt	Number of Employees (Report employees in only one category	yees one category)						
Job								Race/Ethnicity							ļ
Categories	His	Hispanic or						Not-Hispanic or Latino	ic or Latino			ì			
					Ma	Male					Female	nale			Columns
	Male	Female	White	Black or African	Native Hawaiian or	Asian	American Indian or	Two or more	White	Black or African	Native Hawaiian or	Asian		Two or more	2
				American	Other Pacific Islander		Alaska Native			American	Other Pacific Islander		Alaska Native	į	
	Þ	ω	c	0	П	٦	6	ı	-	J	~	-	s	z	0
Executive/Senior Level Officials and Managers 1.1															D
First/Mid-Level Officials and 1.2	10														
Professionals 2	2	į								į					0
Technicians 3							į								0
Sales Workers 4															0
Administrative Support 5 Workers	- 01														0
Craft Workers 6															0
Operatives 7						:									0
Laborers and Helpers 8															0
Service Workers 9															0
TOTAL 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL 11															0
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	nation Comp	laints Pursua	nt to 47 CFR	22.321, 23.5	5, 90.168, 101	.4, and 101.3	11.								
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute to (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation,	commission the cody having commission the commission the parties involu-	at no complai ompetent juris at the followin ved, date filed	nts regarding diction in such g complaints , courts or ag	violations of the matters during the matters during later alleging violate ancies before	he equal empto ng the calendations of the pro which the mat	oyment provis ir year covere visions of any ter has been	ions of Feder d by this repo r equal emplo heard, file nur	al, state, territ rt. yment opportu	orial, or local inity statute h	statutes have ave been fileo	I statutes have been filed against this have been filed against this company. and current status or disposition,	ainst this company.			
SECTION V - Certification certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	ledge, inform	ation, and beli	ef, all stateme	nts in this rep	ort are true an	d correct.									į
Date Type 05/22/2019 C:	yped or Printed Name Carla Shearer	Typed or Printed Name of Person Signing Carla Shearer	on Signing		- 40	Signature	115	700	ל ל			Telephone No. (620) 930-1000	0-1000		
Title of Person Signing CEO/General Manager	er			WILLFULLY OF ANY STA	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE/BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	MENTS MADE OR CONSI	RUCTION P	ORM ARE PU	UNISHABLE/B' S.C. 312 (A)(1)	3Y FINE AND 1) AND/OR FO	OR IMPRISO	NMENT (18	U.S.C. 1001) 3).	AND/OR REV	OCATION